

## **Resolutions of the Board of Directors**

1.1. Date of the Board of Directors meeting: 20 April 2010

1.2. Board of Directors meeting minutes date and No.: 20 April 2010, No. 96

1.3. Resolution adopted by the Board of Directors:

### **Item: About the election (termination of powers) of the Management Board**

Resolution:

To determine the numerical strength of the Management Board as 12 members.

To terminate at April 20, 2010 the powers of the following members of the Management Board: Zubakin Vasily Aleksandrovich, Konovalov Andrey Pavlovich, Kuznetsov David Feliksovich, Sharov Yuriy Vladimirovich.

To elect Abrashin Sergey Nikolaevich, Bessmertny Konstantin Valeryevich, Bogush Boris Borisovich (holds 0,00001% of Company's share capital), Maslov Aleksey Viktorovich, Savin Stanislav Valeryevich to the Management Board since 21 April 2010.

Member of the Management Board  
20 April 2010

E.E. Gorev