Resolutions of the Board of Directors

- 1.1. Date of the Board of Directors meeting: 23 July 2009
- 1.2. Board of Directors meeting minutes date and No.: 24 July 2009, No. 81
- 1.3. Resolution adopted by the Board of Directors:

Item: Management bodies of the Company

Resolution:

The powers of the Company Management Board member, Alexander Yu. Sergeyev, shall be terminated on 27 July 2009, and his employment contract terminated early (cancelled).