Annex 1

APPROVED By resolution of the Board of Directors of PJSC RusHydro (Minutes No. 248 of February 27, 2017)

# REGULATIONS ON THE INFORMATION POLICY of Public Joint-Stock Company Federal Hydrogeneration Company – RusHydro

(as amended)

#### 1. General provisions

- 1.1. These Regulations on the Information Policy of Public Joint-Stock Company Federal Hydrogeneration Company RusHydro (hereinafter referred to as "the Regulations") have been developed in accordance with the requirements of the legislation of the Russian Federation, the Articles of Association of Public Joint-Stock Company Federal Hydrogeneration Company RusHydro (hereinafter referred to as "PJSC RusHydro", "the Company"), the Company's Code of Corporate Governance (developed taking into account the provisions of the Code of Corporate Governance recommended for application by letter of the Bank of Russia No. 06-52/2463 of 10.04.2014, hereinafter referred to as "the Code of the Bank of Russia") and other local regulatory documents (acts) of the Company, as well as taking into account the international practice of corporate governance, including the requirements of the UK Combined Code on Corporate Governance, Disclosure and Transparency Rules of the UK Financial Services Authority.
- 1.2. These Regulations shall be a local regulatory document (act) of the Company determining the Company's policy on the disclosure of information. These Regulations, as well as all amendments and additions thereto shall be approved by the Company's Board of Directors.
- 1.3. The Company's Management Board shall be responsible for the completeness and accuracy of disclosed information about the Company and its activities.
- 1.4. The information required for implementation of the Regulations, including trade secret, shall be received, processed, stored and transferred by the Company taking into account the compliance with the provisions of the RF legislation on the dissemination and use of insider information, on disclosure and provision of information by the issuers of securities, as well as in accordance with the local regulatory documents (acts) of the Company, including special regulations and standards applicable in the Company.
- 1.5. For the purpose of effective exchange of information between the Company and the shareholders, investors and other stakeholders, in order to ensure the maximum degree of confidence in the Company and to increase the value of the Company, the Company seeks to disclose any material information which may affect the price of the Company's securities.
- 1.6. For the purposes of these Regulations, disclosure shall mean both regulatory disclosure (hereinafter referred to as "mandatory disclosure") and voluntarily assumed obligations of the Company to publish the additional information (hereinafter referred to as "additional disclosure").
- 1.7. The documents aimed at the implementation of the Information Policy shall be approved in the Company and its subsidiaries in accordance with the standard procedure prescribed by the Company's local regulatory acts.

#### 2. Principles of the Information Policy

- 2.1 During disclosure of information, the Company shall be guided by the following principles:
- principle of completeness, reliability and comparability of the information disclosed, in accordance with which the Company shall provide all stakeholders with true information, without avoiding the disclosure of negative information about itself, to the extent that allows forming the most full and fair view of the Company, the results of the Company's activities as compared with the previous periods;
- principle of information accessibility, in accordance with which the Company uses the channels for dissemination of information about its activities that provide all stakeholders with free and easy access to the disclosed information on a free-of-charge basis when disclosing the information;
- principle of balanced information, which means that the Company's information policy shall be based on the reasonable balance of transparency of the Company for all stakeholders, on the one hand, and privacy, on the other hand, in order to maximize the shareholders' rights to obtain information about the Company's activities subject to the protection of information classified as confidential or insider;
- principle of regularity, consistency and promptness of information disclosure, in accordance with which the Company shall continuously provide the stakeholders with the information on its activities within the time-limits stipulated by the regulatory acts of the Russian Federation and the Company's internal documents, requirements of the national and foreign stock exchanges, financial regulators, identical by its nature if such information is disclosed within and outside the Russian Federation, regardless of where such information shall be subject to disclosure

firstly, as well as the Company's position with regard to rumours or false information forming a distorted view of assessment of the Company and the value of its securities that put the interests of the shareholders and investors at risk;

- principle of equal access to the information disclosed, in accordance with which the Company shall provide the stakeholders with equal access to the information disclosed by the Company.
- 2.2. The relations arising in the Company in connection with the use of information qualified as insider information shall be governed by the Statement on Insider Information approved by the Company's Board of Directors.

### 3. Objectives of these Regulations

- 3.1. These Regulations have been developed for the purposes of:
- meeting the requirements of the legislation of the Russian Federation and other countries in the stock markets of which the Company's securities are traded, as far as it relates to mandatory disclosure, dissemination and provision of information by the Company:
- protecting the rights and legitimate interests of the shareholders and holders of the Company's depositary receipts, including in terms of providing the shareholders with sufficient information for making decisions relating to their rights to participate in management of the Company;
- providing shareholders, creditors, potential investors of the Company, securities market professionals, state authorities, members of the international insurance and reinsurance market, as well as other stakeholders with access to complete and accurate information about the Company's activities;
  - improving corporate governance of the Company.
- 3.2. The information about the Company's activities shall be collected, prepared, disclosed, disseminated and provided by the Company's officials responsible for information disclosure in accordance with the Company's local regulatory documents (acts).

#### 4. Procedure for information disclosure

- 4.1. All information disclosed by the Company in accordance with the requirements of the legislation of the Russian Federation and other countries in the stock markets of which the Company's securities are traded (mandatory disclosure) shall be disclosed in the Russian and foreign languages (depending on the requirements of the relevant legislation and the international practice of corporate governance).
- 4.1.1. The time-limits, content, method and procedure of mandatory disclosure shall be determined by the relevant regulatory requirements.
- 4.1.2. The Company seeks to synchronize the information disclosure in the Russian and foreign languages.
- 4.1.3. The Company shall perform mandatory disclosure of information in print media when it is stipulated by the relevant legislation and the Articles of Association.
- 4.1.4. The Company shall perform mandatory disclosure in the certain regulatory news feeds and on web resources, as well as on the corporate website of the Company:

www.rushydro.ru – disclosure in the Russian language; www.eng.rushydro.ru – disclosure in the foreign language.

- 4.2. For the purpose of following the best corporate governance practices, ensuring a high degree of transparency of the Company, the Company shall not be limited to the disclosure of information, the list of which is approved by the legislation of the Russian Federation.
- 4.2.1. The list of information disclosed by the Company in addition, as compared with the requirements of the legislation on the securities market (additional disclosure), contains in Annex 1 hereto.
- 4.2.2. The Company, in accordance with the requirements of legislation and the recommendations of the Code of the Bank of Russia, shall ensure preparation and disclosure of the annual report providing shareholders and investors with a full view of the Company's activities and development during the reporting year. For this purpose, the Company seeks to include additional information into the Annual Report, in addition to the information provided for by the legislation.

The list of such information contains in Annex 2 hereto.

- 4.2.3. The measures for additional information support during the General Meetings of the Company's Shareholders shall be provided for in Annex 3 hereto.
- 4.2.4. Additional disclosure shall be performed on the corporate website of the Company in the Russian and foreign languages.
- 4.3. The Company, at its discretion, shall prepare the annual reports and information materials about the Company (brochures, booklets, and other materials) typographically.

The copies of the annual reports or specified information materials and (or) their copies shall be provided to the Company's shareholders, disseminated at the public events and posted on the Company's corporate website.

- 4.4. The Company as a participant of the wholesale and retail electricity markets shall publish the relevant information in print media, in which the official materials of state authorities are published in accordance with the federal laws and laws of constituents of the Russian Federation, as well as disclose the information on the Company's corporate website.
- 4.5. The website of the Company on the Internet is one of the sources of information disclosure by the Company. The information sufficient to form a fair view of the material aspects of the Company's activities shall be posted on the Company's website on the Internet, in addition to the information provided for herein.

## 5. Ensuring of the shareholders' access to the documents and information about the Company's activities

- 5.1. The Company shall provide access to the information which the Company is obliged to keep and provide to the shareholders, creditors, potential investors and other stakeholders in accordance with the legislation and / or regulatory acts of the Russian Federation and other countries, in the stock markets of which the Company's securities are traded. The specified information shall be provided in the manner which is the most convenient and unhindered for the stakeholders.
- 5.2. The Company seeks to provide the shareholders with the most convenient conditions in terms of:
- the procedure for sending requests for provision of access to the Company's information and documents (in particular, the use of modern communications means and exchange of information in electronic form);
- the procedure for providing the information and documents, including the use of electronic media and modern communications means (taking into account the preference of the shareholders requesting the documents and information regarding the form of their provision, confirmation of authenticity of the copies and the method of their delivery).

The Company shall use the modern communications means and exchange the information in electronic form, provided that this complies with the legislative requirements for exchange of information between the Company and shareholders.

- 5.3. The Company shall provide the documents for review upon receipt of the relevant request drawn up in writing in any format and addressed to the Chairman of the Management Board Director General of the Company. If the shareholder's request for provision of access to the documents and copies of the documents contains misprints and other minor deficiencies, the Company shall not reject such request. In case of major deficiencies, the Company shall inform the shareholder thereof so that the shareholder could eliminate them.
- 5.4. The Company shall provide the shareholders with the requested documents and (or) their copies related to the information to be provided to the shareholders in accordance with the legislation of the Russian Federation or other countries, in the stock markets of which the Company's securities are traded, no later than 7 (seven) days after submitting the relevant request, unless other terms are provided for by the current legislation.

The copies of the documents shall be provided for a fee not exceeding the costs for their preparation and sending. The details for payment of the specified costs shall be published on the Company's corporate website.

- 5.5. The Company's head office located at: 7 Malaya Dmitrovka St., 127006 Moscow, shall be the place at which the access to the documents and information shall be guaranteed.
- 5.6. The information about the Company and its activities may be provided to the stakeholders other than the Company's shareholders, and the media representatives upon their written requests, if such information does not belong to the information containing trade, state or

other secret protected by law.

- 5.7. For the purposes of striking a balance between the interests of certain shareholders and the economic security of the Company, the internal documents of the Company shall provide for a list of information constituting trade or business secret or belonging to other confidential information. The access to such information (except for the information constituting a state secret) may be provided if the shareholder is warned about the confidential nature of the information and undertakes to preserve its confidentiality (by conclusion of a confidentiality agreement), as well as subject to compliance with the legislation.
- 5.8. Any publication, disclosure, provision, transmission or dissemination of the information constituting a state secret shall be prohibited in accordance with the legislation of the Russian Federation and the instructions of the authorized bodies. The Company shall ensure the protection of such information in accordance with the legislation of the Russian Federation.

## 6. The procedure of the Company's communication with shareholders and investors, as well as mass media representatives and other stakeholders.

- 6.1. The Company shall be committed to an open dialogue with shareholders, investors and other stakeholders. For this purposes, the Company shall:
- organize regular meetings, telephone and web conferences and other public events with the participation of the members of the Company's management entities;
  - maintain the "telephone hotline" for its shareholders;
- there is a relevant section on the Company's corporate website for obtaining information on the most frequently asked questions;
- the calendar of the Company's corporate events is regularly updated on the Company's corporate website.
- 6.2. The Company shall participate in the Russian and international conferences, exhibitions, activities of international organizations. The above events shall be held by the Company as needed.

The representatives of the Company participating in conferences, exhibitions, round tables, involving disclosure of information about the Company's activities as well as the subject of the information disclosed shall be determined by the head of the Company's structural division, to which an invitation to participate in such event was sent, in coordination with the Company's divisions authorized to interact with the media, shareholders, investors and other stakeholders.

- 6.3. The Company shall organize press conferences, briefings devoted to important events that occur or will occur in the Company. The Company shall disseminate official comments on the activities and prospects of the Company's development in the media, answer the questions of mass media representatives, organize interviews, briefings and press conferences with the Company's managers through the Press Service of the Company.
- 6.4. The Company's shareholders have the opportunity to ask the Chairman of the Board of Directors on the competence of the Board of Directors and to express their stand on them by sending a written request addressed to the Company's Corporate Secretary.
- 6.5. The Chairman of the Company's Board of Directors or the authorized member of the Company's Board of Directors shall be entitled to officially comment on the resolutions adopted by the Board of Directors, as well as to state an opinion of the Board of Directors (through telephone conferences, interviews etc.) on the issues discussed at the meetings of the Company's Board of Directors.

If the information on resolutions of the Company's Board of Directors is subject to mandatory disclosure in accordance with the legislation of the Russian Federation and other countries in the stock markets of which the Company's securities are traded, the Chairman of the Company's Board of Directors or the authorized member of the Company's Board of Directors shall comment on resolutions adopted by the Company's Board of Directors after official disclosure of such information in the manner prescribed by the legislation of the Russian Federation or other countries in the stock markets of which the Company's securities are traded.

- 6.6. The Chairman of the Management Board Director General of the Company, Chairman of the Company's Board of Directors, authorized representative of the Company on Public Relations and other officials of the Company (within the limits set by the Chairman of the Management Board Director General of the Company/authorized person) shall have the exclusive right to make public statements on the issues related to the Company's activities on behalf of the Company.
  - 6.7. If the officials of the Company, including the Chairman of the Management Board —

Director General of the Company and members of the Management Board of the Company plan to make any comments in the media (including in the form of an interview) on the resolutions adopted by the General Meeting of the Company's Shareholders or by the Company's Board of Directors, such officials shall notify the Corporate Secretary of the Company no later than 2 business days before.

If the above comments were made prior to such notification, the officials of the Company shall immediately notify the Corporate Secretary of the Company thereof.

6.8. If the members of the Company's Board of Directors plan to make any comments in the media (including in the form of an interview) on the resolutions adopted by the General Meeting of the Company's Shareholders or by the Company's Board of Directors, the members of the Company's Board of Directors shall notify the Corporate Secretary of the Company, ensuring communication of such information to the Public Relations Department of the Company, not later than 2 business days before.

If the above comments were made prior to such notification, the members of the Company's Board of Directors shall immediately notify the Corporate Secretary of the Company, ensuring communication of such information to the Public Relations Department of the Company, thereof.

6.9. The Chairmen of the Committees under the Board of Directors of the Company, members of the committees and authorized persons of the Company shall be entitled to comment on and communicate information on resolutions adopted at the meetings of the committees to stakeholders, being guided by the principles of rationality and responsibility, as well as in view of the restrictions on the disclosure, dissemination and provision of information containing trade, state or other secret protected by law.

## 7. Measures to ensure the monitoring of observance of the Company's Information Policy.

- 7.1. The Management Board of the Company shall ensure the coordination and monitoring of the content and timing of the disclosure, the proper storage of documents of the Company, the functionality and safety of information resources.
- 7.2. The observance of the Information Policy shall be monitored by the Board of Directors of the Company, represented by the Audit Committee; for this purpose, the Management Board shall annually submit a report on observance of the Information Policy for consideration.
- 7.3. Members of the Management Board and Chairman of the Management Board Director General of the Company shall communicate the information about all known violations of this Policy to the Audit Committee under the Board of Directors of the Company.

## The list of information disclosed by the Company on the corporate website in addition, as compared with the requirements of the legislation on the securities market

- 1. Information about the mission, strategy, corporate values and objectives of the Company and the policies adopted by the Company;
- 2. Information about the organization and the general principles of corporate governance applied by the Company;
- 3. Information about the executive bodies, their composition, as well as the biographical data (including data on their age, education, qualifications, experience) sufficient for understanding the personal and professional qualities of the members of the executive bodies, information on the positions which they hold or have been held for at least the last five years in the management bodies of other legal entities;
- 4. Information about the composition of the Board of Directors with indication of the chairman, chairman deputy, senior independent director, as well as the biographical data (including information about their age, education, current place of work, qualifications, experience) sufficient for understanding the personal and professional qualities of members of the Board of Directors, an indication of when each director was first elected to the Board of Directors, membership in the boards of directors of other companies, information on whether they are independent directors, as well as information on the positions they hold or have been held for at least the last five years in the management bodies of other legal entities;
- 5. Information about the composition of the committees of the Board of Directors with indication of the chairman and independent directors in the committees.
- 6. Information about the structure of the Company's capital and number of the Company's shareholders, including information disclosed in accordance with the recommendations of the Code of Bank of Russia as part of the annual reports;
- 7. Information on the number of voting shares by categories (types) of shares, and the number of shares at the disposal of the Company and the companies of the Group;
- 8. Information on the persons who directly or indirectly own shares and (or) dispose of votes with respect to the shares and (or) are the beneficiaries under the Company's shares, constituting of five and more per cent of the authorized capital or common shares of the Company;
- 9. Statement of the executive bodies of the Company on the lack of information about ownership percentage of shares exceeding five per cent, in addition to that already disclosed by the Company;
- 10. Information on the possible acquisition or the acquisition of the amount of control by certain shareholders which is disproportionate to their shares in the authorized capital of the Company, including on the basis of shareholder agreements or by virtue of the common and preferred shares with different nominal values;
- 11. Information on social and environmental responsibility of the Company;
- 12. The consolidated annual financial statements and the condensed consolidated interim financial information for the reporting period prepared in accordance with IFRS;

- 13. Explanations of the executive bodies of the Company to the annual and interim financial statements of the Company, including the management discussion and analysis (MD&A), including an analysis of indexes of profitability, financial stability, assessment of changes in the composition and structure of assets and liabilities, assessment of the current and prospective liquidity of assets, the description of the factors affecting the financial condition of the company, and trends that may affect the Company's activities in the future;
- 14. Information on all the significant risks that may affect the Company's activities;
- 15. Information on transactions with related parties in accordance with the criteria established by IFRS;
- 16. Information on the legal entities, which are controlled by the Company and are essential, the role played by each of the essential controlled entities, the key directions of activity of each of such entities, on the functional relationship between core companies of the Group and the mechanisms ensuring the accountability and controllability within the Group;
- 17. Information on material transactions of the Company and other essential controlled legal entities;
- 18. Information on changes in the amount of control over the essential controlled legal entities;
- 19. Information on other significant events affecting the financial and economic activities of the Company and other essential controlled legal entities;
- 20. The Company's policy regarding ownership of shares in the Company or shares (equities) in the Group's companies by the members of the Board of Directors;
- 21. The Company's policy in social and environmental matters;
- 22. The consolidated annual financial statements together with the auditor's report and condensed consolidated interim financial information for six months together with a review report<sup>1</sup>.
- 23. The Company's report on sustainable development, drawn up in accordance with internationally accepted standards;
- 24. The results of technical audit, audit of quality control systems, the results of certification of the quality management system for compliance with international standards;
- 25. Changes in the contact details of the Company;
- 26. Notice of any expected changes to the authorized capital, issue of bonds.
- 27. The resolution on taking any of the above corporate actions, or giving of the recommendations on the approval of such corporate actions by the Board of Directors to the Meeting shall be accompanied by a prior disclosure of
- the reasons for taking corporate actions;
- the conditions of taking significant corporate actions;
- the possible consequences of corporate actions for the Company and its shareholders,

unless information on such corporate actions is confidential, including the one constituting a trade secret.

<sup>&</sup>lt;sup>1</sup> Condensed consolidated interim financial information for three and nine months shall be disclosed without review reports or auditor's reports. At the same time the Company seeks to ensure that the audit is carried out as soon as possible.

#### The list of additional information to be included in the annual report of the Company

- 1. General information (including brief history, organizational structure of the Company);
- 2. addresses of the Chairman of the Board of Directors and the Company's sole executive body to the shareholders, containing an assessment of the Company's activities for year;
- 3. information about the securities of the Company, including the placement of additional shares by the Company and capital flow for year (changes in the composition of the persons who have the right to dispose (directly or indirectly) of no less than five per cent of the votes attributed to the voting shares of the Company);
- 4. Information about the structure of the Company's capital and number of the Company's shareholders, including information disclosed in accordance with the recommendations of the Code of Bank of Russia as part of the annual reports;
- 5. Information on the number of voting shares by categories (types) of shares, and the number of shares at the disposal of the Company and the companies of the Group;
- 6. Information on the persons who directly or indirectly own shares and (or) dispose of votes with respect to the shares and (or) are the beneficiaries under the Company's shares, constituting of five and more per cent of the authorized capital or common shares of the Company;
- 7. Statement of the executive bodies of the Company on the lack of information about ownership percentage of shares exceeding five per cent, in addition to that already disclosed by the Company;
- 8. Information on the possible acquisition or the acquisition of the amount of control by certain shareholders which is disproportionate to their shares in the authorized capital of the Company, including on the basis of shareholder agreements or by virtue of the common and preferred shares with different nominal values;
- 9. information about the number of shares at the disposal of the Company, as well as the number of shares at the disposal of the Company which belong to the companies of the Group;
- 10. key operating indicators of the Company;
- 11. key indicators of the Company's accounting (financial) statements;
- 12. the results achieved by the Company during the year in comparison with the planned ones;
- 13. distribution of earnings, and its compliance with the dividend policy adopted in the Company;
- 14. investment projects and strategic objectives of the Company;
- 15. prospects of development of the Company (sales volume, productivity, controlled market share, income growth, profitability, debt to equity ratio);
- 16. brief overview of the most significant transactions of the Company and other essential controlled legal entities for the last year;

- 17. description of the Company's system of corporate governance;
- 18. description of the Company's risk management and internal control system;
- 19. description of personnel and social policy of the Company, social development, health care of employees, their training, ensuring of labour safety;
- 20. information on the Company's environmental protection policy and ecological policy;
- 21. report on the work of the Board of Directors (including Committees the Board of Directors) for year, information on the number of meetings in praesentia (in absentia), the participation of each member of the Board of Directors in the meetings, a description of the most important issues and the most difficult problems discussed at the meetings of the Board of Directors and the committees of the Board of Directors, the main recommendations that the committee provided to the Board of Directors;
- 22. the results of the Audit Committee's assessment of the effectiveness of the process of external and internal audit;
- 23. description of the procedures applied to the election of the external auditors and ensuring of their independence and objectivity, as well as information on the remuneration of the external auditors for audit and non-audit services;
- 24. information about the main results of the assessment (self-assessment) of the work of the Board of Directors, and in case of involvement of an external consultant for the assessment of work of the Board of Directors information about such consultant, about whether the consultant has any relationship with the Company and the results of his/her assessment as well as positive changes in the activities of the Board of Directors made following the previous assessment;
- 25. information about the direct or indirect ownership of the Company's shares by members of the Board of Directors and the executive bodies of the Company;
- 26. information about conflict of interests (including those associated with the participation of such persons in the management entities of the Company's competitors) of members of the Board of Directors and the executive bodies;
- 27. information on loans (credits) issued by the Company (legal entity from the group of organizations, which includes the Company) to members of the Board of Directors and executive bodies of the Company and information about the compliance of conditions under which the loans (credits) were issued with market conditions;
- 28. information on the Company's compliance with the principles and recommendations of the Code, and if any of the principles and the recommendations of the Code are not followed a detailed explanation of the reasons thereof;
- 29. information on assessment of external auditors' reports prepared by the Audit Committee, as well as information on independent director in the composition of the Audit Committee, who has experience and expertise in the preparation, analysis, assessment and audit of accounting (financial) statements;

- 30. if the resolutions on early termination of powers of the executive bodies of the Company were adopted in the reporting year, the Company's annual report also discloses the reasons which were the ground for such resolutions;
- 31. other information which is subject to disclosure in the Annual Report, in accordance with the instructions of the federal executive bodies, as well as in accordance with the requirements of the Company's internal documents.
- 32. Assessment of work of the Company's executive bodies.
- 33. Information on the Corporate Secretary to the same extend as the information provided for the disclosure in respect of the members of the Board of Directors and executive bodies of the Company.
- 34. Information about the results of the assessment of effectiveness of the internal control and risk management system carried out by the Board of Directors, as well as recommendations for improvement thereof.
- 35. The report on the practical implementation of the principles of the policy on remuneration of the members of the Board of Directors, members of the executive bodies of the Company and other executive employees.

## Measures for additional information support during the General Meetings of the Company's shareholders

- 1. The Company shall provide information to shareholders when preparing and holding the General Meeting of Shareholders of the Company (hereinafter referred to as "the Meeting") in the manner and within the time-limits established by the legislation of the Russian Federation or other countries in the stock markets of which the Company's securities are traded.
- 2. The Company seeks to provide its shareholders with access to the information about the person who proposed the items on the agenda of the Meeting, and who nominated candidates to the Board of Directors, Internal Audit Commission and the Company's auditor;
- 3. In order to form the most objective opinion of the shareholder on the agenda of the Meeting and increase the validity of their resolutions, the Company shall also provide the following information as part of the materials:
- 1) by whom each item on the agenda of the Meeting has been proposed, in the case of candidates nominated for election to the bodies of the Company, by whom they have been nominated;
- 2) information on candidates for members of the Board of Directors in composition as provided for in section 6 of the Company's Code of Corporate Governance, as well as information on their compliance with the criteria of independence;
- 3) information on candidates for the Company's auditors, sufficient to understand their professional qualifications, including the name of the self-regulatory organization of auditors, a member of which the candidate for the auditors of the Company is, a description of the procedures used during selection of the external auditors, which ensure their independence and objectivity, as well as information on the proposed remuneration of the external auditors for audit and non-audit services (including information about compensation payments and other costs associated with the involvement of the auditor) and other material terms of contracts to be concluded with the auditors of the Company;
- 4) a stand of the Board of Directors on the agenda of the Meeting, as well as the special opinions of members of the Board of Directors on each agenda item;
- 5) information on the assessment of the market value of the property contributed as payment for the additional shares, as well as the property and (or) shares of the Company, if such an assessment was carried out by an independent appraiser, or any other information, which allows a shareholder to understand the real value of the said property and its dynamics;
- 6) when adopting resolutions on increase or reduction of the authorized capital, approval of major transactions and interested party transactions, the rationale for the adoption of appropriate resolutions and explanation of the effects on the Company and its shareholders in the event of their adoption;
- 7) when amending the Articles of Association of the Company and its internal documents, a comparison tables of the changes and the current version, the rationale for the adoption of appropriate resolutions and explanation of the future effects on the Company and its shareholders in the event of their adoption;
- 8) the rationale for the proposed distribution of net earnings and the assessment of its compliance with the dividend policy applied by the Company, including the payment of dividends and the Company's own needs, with an explanation and economic justification of using a certain part of the net earnings for its own needs;
- 9) information about corporate actions, which resulted in the deterioration of dividend rights of shareholders and (or) the dilution of their shares, as well as the court decisions establishing the fact that the shareholders use other ways to generate earnings at the expense of the Company in addition to dividends and liquidation value.
- 4. The notice of holding the Meeting further includes the list of documents required for admission of the shareholders or their representatives to the room for the Meeting.

- 5. The Company shall provide shareholders with an additional opportunity to receive notice of holding the Meeting and the materials in electronic form (or a link to the appropriate page on the Internet, where such materials are disclosed) subject to the electronic subscription to such newsletters.
- 6. The Company shall also disclose in person a standard proxy form for the participation of a shareholder's representatives at the Meeting in cases of a shareholder's inability to attend the Meeting on its website.
- 7. The Company shall establish feedback with shareholders on the items on the agenda of the Meeting during preparation for the Meeting, as well as in order to organize a preliminary discussion of items on the agenda of the Meeting and the candidates for the Board of Directors, by one or more of these methods, namely: hotline, webinars, online forum, a special e-mail address. These methods shall not make it impossible for shareholders to send their questions directly to the Corporate Secretary of the Company.
- 8. In order to ensure forming of the most objective opinion on candidates for the Board of Directors by a shareholder, immediately after the approval of the candidates, the Company seeks to disclose the information to the fullest extent possible, in particular:
- information about the person (group of persons) who (which) has nominated this candidate;
- information about the age and education of the candidate;
- information on the positions held by the candidate for a period of not less than the last five years;
- information on the position(s) held by the candidate at the time of nomination;
- information about the nature of the candidate's relationship with the Company, the membership in the boards of directors of other legal entities, as well as information on the nomination of a candidate for membership in the boards of directors or for election (appointment) to the position in other legal entities;
- information about the candidate's relationship with the Company's affiliates and major counterparties;
- information on ability of the candidate to meet the requirements for independent directors (including in the minutes of the meetings);
- information on the consent to be elected to the Board of Directors;
- as well as other information that could affect the fulfilment of the respective duties by the candidate.
- 9. The Company seeks to ensure that at least one of the nominees to the Board of Directors has experience and expertise in the field of training, analysis, assessment and audit of accounting (financial) statements in the process of interaction with shareholders. Information on such director in the composition of the Board of Directors shall be disclosed by the Company on the Company's website and in the annual report.