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REGULATIONS ON INSIDER INFORMATION of PJSC RusHydro (new edition)

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#### **GLOSSARY**

#### Terms

Company shall mean Public Joint Stock Company Federal Hydrogeneration Company - RusHydro (PJSC RusHydro).

List of Insiders of the Company shall mean a list of persons to be included into the list of persons having access to insider information.

Controller shall mean an official (structural subdivision) appointed (determined) by the Chairman of the Management Board - General Director of the Company, whose duties include control over the Company fulfillment of the requirements of the Russian Federation legislation to insider information, local regulatory documents (acts) approved in accordance with it, as well as foreign legislation in cases when it is applicable to the Company.

Responsible person shall mean a person, whose duties include organization of fulfillment of requirements of the requirements of the Russian Federation legislation to insider information, local regulatory documents (acts) of the Company, approved in accordance it, as well as foreign legislation, in cases, when it is applicable to the Company.

Financial instruments of the Company - securities of the Company, including bonds, shares, as well as securities placed in accordance with foreign legislation, which certify the rights in respect of the shares of the Company (depositary receipts), Eurobonds, or derivative financial instruments, as this term is defined in the Federal Law No. 39-FZ "On Securities Market" from 22.04.1996.

#### **Abbreviations**

Regulations - the present Regulations on the Insider Information of PJSC RusHydro.

Federal Law No. 224-FZ – the Federal Law from 27.07.2010 No. 224-FZ " On Countering the Misuse of Insider Information and Market Manipulation and on Amendments to Certain Legislative Acts of the Russian Federation".

Market Abuse Regulation – the EU Regulation No 596/2014 on market abuse and reversal of the Directive 2003/6/EC of the European Parliament and of the Council and the Directives 2003/124/EC, 2003/125/EC and 2004/72/EC of the European Commission.

DR - depository receipts.

PDMR – a Person Discharging Managerial Responsibilities in the Company.

FCA- the Financial Conduct Authority (the UK Financial Services Authority).

#### 1. GENERAL PROVISIONS

- 1.1. The present Regulations shall regulate relations arising in the Company in connection with the use of information qualified as insider information.
- 1.2. The present Regulations are developed in accordance with the requirements of the insider information legislation of the Russian Federation, including the Federal Law No. 224-FZ and regulations of the Bank of Russia, as well as the Company Charter, Corporate Governance Code of the Company and other internal documents of the Company.
- 1.3. These Regulations take into account international corporate governance practices, including the requirements of the Market Abuse Regulation and the Disclosure and Transparency Rules of the UK Financial Services Authority.
- 1.4. The present Regulations have been prepared to further improve the Company's corporate governance practices, bringing them in line with the international standards and norms of corporate governance and recommendations of the Bank of Russia.
- 1.5. The present Regulations are an internal document of the Company that determines the procedure of access to insider information of the Company; the rules of protection of its confidentiality, restrictions on its use, general rules on protection of information that constitutes insider information of the Company; the procedure and criteria for classification of information as insider information; the list of persons to be included in the list of persons that have access to insider information; the procedure and terms for disclosure of insider information of the Company; the terms of transactions with financial instruments of the Company.
- 1.6. Approval of the List of Insider Information of the Company, rules of internal control aimed at prevention, detection and suppression of Illegal Use of Insider Information and (or) Market Manipulation, appointment of an officer responsible for control over the fulfilment by the Company of the requirements of the Russian Federation legislation on insider information, local normative documents (acts) approved in accordance with it, as well as foreign legislation, when it is applicable to the Company, as well as the appointment of a person whose duties include organization of the fulfilment of the requirements of the Russian Federation legislation on insider information, local regulatory documents (acts) of the Company approved in accordance with it, as well as foreign legislation in cases where it is applicable to the Company is carried out by the Chairman of the Board the Director General of the Company.

#### 2. GOALS AND OBJECTIVES OF THE PRESENT REGULATIONS

- 2.1. The goals of the present Regulations are:
- 2.1.1. Fulfillment by the Company of the requirements of the legislation of the Russian Federation on countering misuse of insider information and market manipulation, as well as the requirements of foreign legislation on insider information, in cases where it is applicable to the Company.
- 2.1.2. Protection of rights and property interests of the shareholders of the Company and other holders of the securities of the Company.
  - 2.1.3. Ensuring of the economic security of the Company.
  - 2.1.4. Prevention of the manipulation of prices for financial instruments of the Company.
- 2.1.5. Protection of the reputation of the Company and increasing of the level of confidence in the Company on the part of the shareholders, creditors, potential investors of the Company, professional participants of the securities market, public authorities, participants of the international insurance and reinsurance market as well as other interested parties.
- 2.2. The main purpose of the present Regulations is to prevent and suppress cases of misuse of the insider information of the Company, which is not publicly available, and the disclosure of which may affect the market price of the financial instruments of the Company that are admitted to trading on the organized market or in respect of which an application for admission to trading on the organized market has been filed.

#### 3. INSIDER INFORMATION OF THE COMPANY

- 3.1. For the purposes of the present Regulations insider information shall mean accurate and specific information, which has not been distributed (including information constituting commercial, official and other secret protected by law) and which is connected with the Company or financial instruments of the Company and the distribution of which may have a significant impact on the price of financial instruments of the Company.
- 3.2. The Company shall compile the List of Insider Information based on the provisions of the Federal Law No. 224-FZ and taking into account the peculiarities of the activities of the Company.

The Insider Information of the Company includes, among others, information, the list of which is approved by the regulatory act of the Bank of Russia.

- 3.3. The list of insider information of the Company shall be made in Russian and English.
- 3.4. The list of insider information of the Company is published on the official website of the Company at www.rushydro.ru (information in Russian) and www.eng.rushydro.ru (information in English) (hereinafter referred to as the Official website of the Company).

#### 4. INSIDERS OF THE COMPANY

- 4.1. For the purposes of the present Regulations, insiders are individuals and legal entities who are entitled to access insider information on the grounds stipulated by the legislation of the Russian Federation, as well as the requirements of foreign legislation in cases where it is applicable to the Company or its insiders.
- 4.2. The Company shall compile the List of Insiders of the Company, which shall include, inter alia:
- 4.2.1. Persons who have access to insider information of the Company on the basis of contracts concluded with the Company, including auditors (auditing organizations), appraisers (legal entities with which appraisers have concluded employment contracts), professional participants of securities market, credit organizations, insurance organizations.
- 4.2.2. Members of the Board of Directors, members of the Management Board, Chairman of the Management Board Director General, members of the Audit Commission of the Company.
  - 4.2.3. Information agencies dealing with disclosure of the information of the Company.
  - 4.2.4. Persons who carry out the assignment of ratings to the Company and its securities.
- 4.2.5. Individuals who have access to the insider information of the Company on the basis of employment and/or civil law contracts concluded with respective persons.
- 4.3. Exclusively for the purposes of legislation applicable to the Company in connection with the listing of the DR of the Company on the London Stock Exchange, the List of Insiders of the Company may also include other persons who gain access to the Insider Information of the Company, including:
- 4.3.1. Persons with whom the Company is negotiating or intends to negotiate on any commercial, financial or investment transaction (including prospective underwriters).
  - 4.3.2. Any government agencies or regulatory bodies and authorities.
  - 4.3.3. Major shareholders of the Company.
- 4.3.4. Individuals who carry out assignments in which they have access to the Insider Information of the Company, including assistants and representatives of the persons referred to in the paragraphs 4.2.2 and 4.2.5 of the present Regulations.
- 4.4. Persons admitted to the Insider Information of the Company (hereinafter referred to as Insiders) shall not have the right:
- 4.4.1. To provide, distribute and use the Insider Information without the consent of the Company.
- 4.4.2. To use the Insider Information of the Company to conduct transactions with financial instruments of the Company to which the Insider Information of the Company relates, at their own expense or at the expense of a third party, except for transactions to fulfill an obligation to buy or sell the financial instruments of the Company, the term for which has come, if such an obligation

has arisen in the result of an operation conducted before the person became aware of the relevant Insider Information.

- 4.4.3. To transfer the Insider Information of the Company to another person, except in cases when this information is transferred to a person included in the List of Insiders of the Company in connection with the performance of duties established by federal laws or in connection with the performance of employment duties or performance of the contract.
- 4.4.4. To give recommendations to third parties, oblige or otherwise induce them to purchase or sell the financial instruments of the Company.
- 4.4.5. To engage in activities related to market manipulation in accordance with the Federal Law No. 224-FZ.
- 4.5. Upon exclusion from the List of Insiders of the Company, Insiders shall be obliged to hand over to the Company the available tangible media containing insider information, as well as to destroy insider information provided to the Insider in electronic form.
- 4.6. At the request of the Company, Insiders shall be obliged to notify the Company about the transactions made by them with the securities of the Company and about the conclusion of contracts that are derivative financial instruments, the price of which depends on such securities, in the manner and terms established by applicable law.
- 4.7. The obligations of Insiders in relation to the Insider Information of the Company shall be terminated at the time of disclosure of the relevant Insider Information of the Company in accordance with the procedure prescribed by the present Regulations and other internal documents of the Company.

#### 5. KEEPING AND SUBMISSION OF THE LIST OF INSIDERS OF THE COMPANY

- 5.1. The Company structural subdivision, defined in accordance with local normative documents (acts) of the Company, shall keep and submit the List of Insiders of the Company.
  - 5.2. The List of Insiders of the Company shall contain the following information:
- 5.2.1. The full name, date and place of birth, number of the main identity document, information about the date of issue of this document and the body that issued it, registration address, held position, number of the paragraph (numbers of the paragraphs) of the Article 4 of the Federal Law No 224-FZ, in accordance with which an individual is included (excluded) in (from) the List of Insiders, as well as the grounds for inclusion (exclusion) of the individual in (from) the List for individuals in the List of Insiders of the Company.
- 5.2.2. Full company name, TIN, PSRN, address of the legal entity indicated in the unified state register of legal entities or address for receipt of postal correspondence, number of the paragraph (numbers of the paragraphs) of the Article 4 of the Federal Law No 224-FZ, in accordance with which the person was included (excluded) in (from) the List of Insiders as well as the grounds for inclusion (exclusion) of a legal entity in the List (from the List) of Insiders, or the number of agreement with a legal entity included (excluded) in (from) the List of Insiders, in connection with the conclusion (termination) of which the relevant legal entity is included (excluded) in (from) the List.
  - 5.2.3. The date on which the List of Insiders of the Company was created or amended.
  - 5.2.4. The date of inclusion of the Insider in the List of Insiders of the Company.
- 5.3. In connection with the listing of the DR of the Company on the London Stock Exchange, the List of Insiders of the Company shall also contain the following information in relation to the persons in the List of Insiders of the Company:
  - the name at birth (if different from the current name),
  - the telephone number of an employer,
  - the name and address of the company of an employer,
  - the description of the work carried out by an insider for the Company,
  - the date and time when the person obtained access to insider information,
  - the date and time when the person ceased to have access to insider information,
- the name of the main contact person of the legal entity included in the List of Insiders of the Company.

- 5.4. Legal entities included in the List of Insiders of the Company shall
- keep their own lists of persons having access to the Insider Information of the Company,
- provide lists of persons having access to Insider Information of the Company as soon as possible upon the request of the Company,
- take necessary measures to ensure that each person whose name appears in the list of persons who have access to Insider Information of the Company confirms that he has assumed the obligations stipulated by law, and is aware of the penalties imposed for the abuse or improper processing of Insider Information.
- 5.5. The List of Insiders of the Company shall be compiled in electronic form in Russian and English.
- 5.6. Solely for the purposes of the legislation applicable to the Company in connection with the listing of the DR of the Company on the London Stock Exchange, the Company shall keep a list of Persons Discharging Managerial Responsibilities in the Company (hereinafter referred to as PDMR<sup>1</sup>) and persons related to them<sup>2</sup>, and shall notify PDMR in writing of their inclusion in this list and of their obligations not later than five (5) business days from the date of inclusion of PDMR in the said list.
- 5.7. A PDMR should notify their related persons of their obligations specified in the clauses 7.4 and 7.9 of the present Regulations and ensure that such persons fulfil those obligations.
- 5.8. A PDMR should provide the Company with the list of their related persons not later than seven (7) business days from the date of receipt of a notification of inclusion in the list of PDMR and ensure that the list is updated as necessary to ensure that it is up-to-date.
- 5.9. Legal entities and individuals included in the List of Insiders of the Company, as well as those excluded from the List of Insiders of the Company shall be notified of the inclusion (exclusion) of the relevant entry as soon as possible, but not later than 7 (seven) business days from the date of inclusion of these persons in the List of Insiders or exclusion of these persons from the said list. The notification of persons included in the List of Insiders of the Company about their inclusion in the List of Insiders shall be carried out prior to the transfer of insider information to them.
- 5.10. The notification about the inclusion of a person in the List of Insiders of the Company or about exclusion from it shall be delivered against signature to the Insider, or sent in hard copy by registered mail with requested return receipt, or sent in the form of an electronic document through the use of software and hardware tools and the Internet, or in the form of an electronic document through the use of information systems and software and hardware complexes of the Company, used for corporate information exchange (including email) for insiders referred to in the clauses 4.2.2 and 4.2.5 of the present Regulations.
- 5.11. The persons included in the List of Insiders of the Company shall provide the Company with their confirmation that they are aware of the obligations arising from access to the Insider Information of the Company, as well as of the liability measures imposed for the abuse or improper processing of such information, information about which is communicated by the Company simultaneously with sending of a notification of inclusion of these persons into the List of Insiders.

<sup>&</sup>lt;sup>1</sup> For the purposes of the present Regulations, PDMR shall be deemed to be members of the Board of Directors of the Company, members of the Management Board of the Company and the Chairman of the Management Board - Director General of the Company.

<sup>&</sup>lt;sup>2</sup> Persons related to a PDMR for the purposes of the present Regulations shall be deemed to be:

a) a spouse or a partner of a PDMR who is deemed to be equivalent to a spouse in accordance with the personal law of the a PDMR;

b) children of a PDMR, including adopted children, under the age of 18 years;

c) a relative of a PDMR who has lived with a PDMR in the same household for at least one year as at the date of the relevant transaction with shares, DR, Eurobonds or derivatives; or

d) a legal entity administered by a PDMR or a person referred to in the paragraphs a), b) or c) or a person directly or indirectly (through controlled persons) controlled by one of those persons or jointly, or which is established for the benefit of such persons or which economic interests are substantially equivalent to the economic interests of such persons;

e) parents, adoptive parents, full or half siblings, grandparents or any other person who lives with a PDMR and shares a household with a PDMR.

- 5.12. The Company shall transfer the List of Insiders of the Company to the trade organizer, via which transactions with financial instruments are carried out, to the Bank of Russia and FCA at their request in accordance with the procedure established by the legislation of the Russian Federation and the FCA documents.
  - 5.13. The Company shall store the Lists of Insiders for 5 (five) years.

#### 6. PROCEDURE AND TERMS OF INSIDER INFORMATION DISCLOSURE

- 6.1. The Company shall disclose information relating to insider information in accordance with the requirements established by the legislation of the Russian Federation, the requirements of foreign laws when they are applicable, including the acts of FCA.
- 6.2. The Company discloses information relating to insider information in the following ways:
- 6.2.1. Publication in the newsline of authorized news agencies of LLC Interfax-CDCI (information in Russian), OTC and London Stock Exchange (information in English) at the addresses:

http://www.e-disclosure.ru/portal/company.aspx?id=8580;

http://www.otcmarkets.com/stock/RSHYY/news;

http://www.londonstockexchange.com/exchange/prices-and-news/news/market-

news/market-news-home.html

(hereinafter – Newslines).

In doing so, the Company aims for synchronized disclosure of insider information in the Newslines. In the event that any of the Newslines is not in operation due to an official holiday or a public holiday, the Company shall disclose the information on the nearest working day for the Newslines.

- 6.2.2. Publication on the Official Website of the Company.
- 6.3. Insider information, included into the list of insider information, approved by the regulatory act of the Bank of Russia, shall be disclosed within the terms, established by the regulatory acts of the Bank of Russia.
- 6.4. The Insider Information of the Company not included into the list of insider information approved by the Bank of Russia shall be published within the following terms from the date of the relevant fact (event, action) or the date on which the Company became aware or should have become aware of its occurrence:
  - in Newslines and on the Official website of the Company not later than 1 (One) day.
- 6.5. Despite the terms, established in the clauses 6.3 and 6.4 of the present Regulations, the Company shall aspire to disclose the insider information as soon as possible.
- 6.6. The texts of insider information messages shall be available on the Official website of the Company for at least 1 (One) year from the date of their publication.
- 6.7. Upon disclosure of insider information in the Newslines specified in the clause 6.2.1 of the present Regulations, the information shall become publicly available.

#### 7. TERMS OF TRANSACTIONS WITH FINANCIAL INSTRUMENTS OF THE COMPANY

7.1. Insiders of the Company are not allowed to use the Insider Information of the Company for transactions with financial instruments of the Company, which are the subject of insider information.

In order to ensure compliance with this requirement, individuals who have access to Insider Information of the Company and are included in the List of Insiders of the Company, as well as related parties as defined above (in the meaning of the term - "PDMR-related persons") (hereinafter for the purposes of this section of the Regulation these persons are referred to as Insiders) shall comply with the conditions for carrying out of transactions with financial instruments of the Company, specified in this section of the Regulations.

7.2. Before carrying out of transactions with the financial instruments of the Company, insiders shall verify whether the information about the Company used in the transaction is publicly available at the time of the transaction.

- 7.3. Insiders of the Company shall refrain from carrying out of any transactions with the financial instruments of the Company during the period when they have Insider Information, including 30 calendar days before the publication of interim or annual accounting (financial) statements of the Company prepared according to the Russian Accounting Standards or consolidated financial statements of RusHydro Group prepared in accordance with the International Financial Reporting Standards (hereinafter referred to as reports of the Company).
- 7.4. The Insiders belonging to PDMR and their related parties are prohibited from carrying out of transactions on their own or on behalf of others with the shares, DR, Eurobonds and derivative financial instruments of the Company which give the right to purchase or sell a certain number of shares, DR or Eurobonds or in connection with which the parties have obligations to pay money, depending on shares, DR or Eurobonds, hereinafter referred to as "derivatives" 30 calendar days before the publication of the annual report of the Company, annual and interim accounting (financial) statements of the Company, consolidated financial statements of the Company for the year and for the 6 months of the reporting year.

The current calendar of disclosure of financial results of the Company is published on the Official website of the Company.

In accordance with the rules of the London Stock Exchange, the annual report of the Company is subject to publication on the Internet, including on the Official website of the Company, not later than 4 months after the end of the financial year and before the date of its approval at the annual General Meeting of Shareholders of the Company.

The Company may permit PDMR and their related persons to carry out transactions with shares, DR, Eurobonds and derivatives linked to shares, DR and Eurobonds on an individual basis during the said period due to the existence of exceptional circumstances, such as severe financial difficulties, which require the immediate sale of the said instruments.

- 7.5. If an Insider decides to carry out a transaction with financial instruments of the Company, it is recommended to carry out such transactions not earlier than two (2) business days and not later than 15 (fifteen) business days after the issue of the reporting of the Company. However, even during the said period, insiders of the Company should refrain from carrying out of any transactions with Financial instruments of the Company if they have insider information of the Company.
- 7.6. The purchase of financial instruments of the Company is permitted only for the purpose of long-term ownership of Financial instruments of the Company and is not permitted for speculative purposes.
- 7.7. The responsible person may recommend Insiders of the Company to refrain from carrying out of transactions with Financial instruments of the Company during periods other than those specified in the clauses 7.3 and 7.4 of the present Regulations. In this case, such a recommendation shall be communicated to Insiders by posting on the Official website of the Company in the Insider Information section, and may be sent by e-mail or by post.
- 7.8. Carrying out of transactions with financial instruments of the Company by Insiders in violation of the aforementioned conditions for such transactions shall be grounds for holding the Insiders of the Company liable under civil law and/or other types of liability.
- 7.9. PDMR and persons related to a PDMR should notify FCA<sup>3</sup> and the Company of all transactions with shares, DR, Eurobonds or derivatives linked to shares, DR or Eurobonds carried out by them after the total amount of the previous transactions has reached the equivalent of  $\[ \in 5000^4 \]$  per calendar year with the use of the recommended template (Annex 1 to the present Regulations) The threshold value in the amount of  $\[ \in 5000 \]$  is calculated by aggregating of all transactions carried out by PDMR or their related persons during a calendar year and this notification should be sent to the FCA and the Company within 3 (three) business days from the date of the relevant transaction.<sup>5</sup>

https://marketoversight.fca.org.uk/electronicsubmissionsystem/MaPo\_PDMR\_Introduction.

<sup>&</sup>lt;sup>3</sup> Через веб-сайт по адресу

<sup>&</sup>lt;sup>4</sup> В случае если расчеты по сделке совершены в иной валюте, то размер сделки по курсу Евро определяется на дату соответствующей сделки.

<sup>&</sup>lt;sup>5</sup> The Company shall publish an announcement of a concluded transaction in the newslines specified in the clause 6.2.1 hereof and on the Official Website of the Company.

# 8. THE PROCEDURE OF ACCESS AND RULES OF PROTECTION OF CONFIDENTIAL INSIDER INFORMATION AND CONTROL OVER COMPLIANCE WITH THE REQUIREMENTS OF THE LEGISLATION OF THE RUSSIAN FEDERATION

- 8.1. The present Procedure of access and rules of protection of insider information confidentiality is aimed at prevention, detection and suppression of misuse of Insider Information by the Company by employees and insiders.
- 8.2. The Company shall be guided by the following principles in organization of the process of access to insider information, its preservation and protection:
- the principle of continuity and efficiency of the process of ensuring protection and preservation of insider information;
  - the principle of prevention of conflicts of interest when handling insider information;
- the principle of compliance of measures to ensure protection and safety of insider information, including prevention, identification and suppression of its unlawful use, with the nature and scale of activities of the Company.
- 8.3. The Company shall take the following measures to ensure access, protection and safety of insider information:
- 8.3.1. Access to Insider Information of the Company shall be granted only to those persons, who are included into the List of Insiders of the Company and perform their functions under the concluded labor and/or civil law contracts, as well as in accordance with the legislation of the Russian Federation and the requirements of foreign legislation in cases, where it is applicable to the Company.
- 8.3.2. The members of the management and control bodies of the Company, as well as the Company employees holding the position not lower than the Director of the Department and included into the List of Insiders of the Company have access to any insider information of the Company, except for the cases when their access to certain information is organized by the Official of the Company.

Other persons included in the List of Insiders of the Company shall have access only to the insider information that is necessary for them to perform their employment and/or other duties under the employment and/or civil law contracts concluded with them. Other insider information of the Company may be provided to such persons with the consent of the Official of the Company.

- 8.3.3. If it is necessary to provide access to certain insider information of the Company to persons not included into the List of Insiders of the Company, such provision shall be made after their inclusion into the List of Insiders of the Company.
- 8.4. The Company shall have the right to introduce special procedures and measures aimed at protection of insider information from unlawful use, including, but not limited to the following:
- 8.4.1. To limit the rights of access to the Insider Information of the Company for Insidersemployees of the Company.
- 8.4.2. To determine places and sources of storage of the Insider Information of the Company and allow access to the Insider Information of the Company in certain places, from certain carriers or in certain sources of access.
- 8.4.3. To use protection systems for information technology systems that protect against the loss of insider information and unauthorized access to such information, including provision of means of identification of access subjects and access objects, assigning of a unique attribute (identifier) to subjects and objects of access.
- 8.4.4. To ensure the arrangement of computer monitors of employees having access to the Insider Information of the Company, excluding risks of familiarization with insider information by other persons.
- 8.4.5. To control the transfer of means of identification of employees of the Company who have access to insider information to other persons.
- 8.4.6. To install identification means to printers and similar devices used by employees of the Company who have access to insider information.
- 8.4.7. To set restrictions on the use of personal communication devices, computers and machine-readable media by the employees of the Company.

- 8.4.8. To prohibit unauthorized access to workplaces, computers and computer media of employees of the Company who have access to the Insider Information of the Company.
- 8.4.9. To conduct negotiations in separate rooms (negotiation rooms) ensuring the exclusion of the possibility of unlawful distribution of information on the fact and content of these negotiations, if there is a risk of misuse of insider information.
- 8.4.10. To install the workplaces of the employees having access to the insider information of the organization in the premises separated from the premises where the workplaces of other employees of the Company are located.
- 8.4.11. To store documents that contain information constituting insider information in places where access is restricted.
- 8.5. Insiders of the Company having the right of access to insider information, within the limits of their competence and powers granted in accordance with the established procedure, shall take all possible measures to protect and prevent the misuse of insider information.
- 8.6. Insiders of the Company shall be prohibited to use computers at workplaces, corporate network, corporate mobile communication, modems from workstations and mobile devices connected to corporate mobile communication to carry out transactions with Financial instruments of the Company in their personal interests.
- 8.7. An insider of the Company shall notify the Responsible Person of the Company about intentions to disclose Insider Information to any person, including the insider who is not entitled to access it (the paragraph 2 of the clause 8.3.2 of the present Regulations), as well as about any possible or potential leakage of Insider Information.
- 8.8. In case an insider transfers Insider Information to a person not included in the List of Insiders of the Company, the insider of the Company shall provide to the Officer of the Company the name or title of the person to whom the information was disclosed, the date and time of disclosure, the name of the employee of the person to whom the information was disclosed (if applicable), their contact details and the reasons for disclosure of information.
- 8.9. Persons who are not included into the List of Insiders of the Company, but who have obtained access to insider information, shall:
  - cease familiarization with insider information;
  - take comprehensive measures to preserve the confidentiality of such insider information;
  - exclude distribution or provision of such insider information;
  - act in accordance with instructions of the Official of the Company.
- 8.10. In order to comply with the requirements of the legislation of the Russian Federation on insider information, as well as the requirements of foreign legislation, the Company shall take all possible measures aimed at notifying of the Counterparty of the existing obligations, established in the clause 5.4 of the present Regulations, including by inclusion of appropriate conditions in the contract with the Counterparty or by sending of a separate notification to the Counterparty.
- 8.11. Information on the requirements of the legislation of the Russian Federation on insider information, as well as the requirements of foreign legislation, in cases when it is applicable to the Company, shall be included in the notification on inclusion of the person into the List of Insiders of the Company.

Notifications of inclusion of a person in the List of Insiders of the Company shall be sent to Insiders in accordance with the procedure prescribed by the Section 5 of the present Regulations and shall be stored in the Company for at least 5 (five) years from the date of exclusion of a person from the List of Insiders of the Company.

8.12. The current version of the Regulations on Insider Information, containing among other things the procedure of access to insider information, rules of its confidentiality protection, shall be published on the Official website of the Company.

#### 9. RESPONSIBILITY

9.1. Insiders of the Company shall be liable for unlawful use of Insider Information and (or) market manipulation in accordance with the legislation of the Russian Federation, as well as the requirements of foreign legislation, where applicable.

- 9.2. Any person who has disseminated false information shall not be liable for market manipulation if he did not know and should not have known that the disseminated information was false.
- 9.3. Any person who has used Insider Information shall not be liable for the unlawful use of Insider Information if he did not know and should not have known that such information was Insider Information.
- 9.4. Persons who have suffered losses as a result of the unlawful use of the Insider Information of the Company and (or) market manipulation of Financial instruments of the Company shall be entitled to claim compensation from the persons whose actions resulted in such losses.

#### 10. FINAL PROVISIONS

- 10.1. The present Regulations as well as amendments thereto shall be approved by the Board of Directors of the Company.
- 10.2. Issues not regulated by the present Regulations shall be governed by the legislation of the Russian Federation, the Charter of the Company and other internal documents of the Company, as well as imperative rules of foreign legislation to the extent that they are applicable due to the issue or circulation of Financial instruments of the Company recognized as securities under foreign law.
- 10.3. If, as a result of changes in the legislation of the Russian Federation, certain articles of the present Regulations come into conflict with the legislation of the Russian Federation, they shall become invalid and, until the present Regulations are amended, the Company shall be governed by the laws and subordinate legislation of the Russian Federation.

## Notification on the transaction carried out by a PDMR and/or a person related to a PDMR

Details of a person discharging managerial responsibilities/related person				
Full name				
Reason for notification				
Position/status	For a PDMR: position held in the en	nitter		
	For a person closely related to a PL	DMR,		
	<ul> <li>Indication that the notification is PDMR;</li> </ul>	relates to a person closely related to a		
	- Full name and position of a rele	evant PDMR		
Primary notification/addition:		fication is an initial notification or an n the case of an addition, an indication rects.		
Information about the en	mitter			
Name	Public Joint Stock Company "Feder RusHydro"	al Hydrogeneration Company –		
Legal entity identifier	2534005TJN9DX4YWVT97			
	n(s): to repeat the content of the section ction; (iii) each date and (iv) each loc			
Description of a financial instrument, type of an instrument;	- To indicate the type of an instrument: shares, depositary receipts, Eurobonds or a financial instrument linked to shares, depositary receipts or Eurobonds;			
Identification code	– International Securities Identific	cation Number (ISIN)]		
Nature of a transaction	Description of the nature of a transaction (acquisition, sale, exchange, exercise of a securities option or swap, derivative transaction, receiving of a gift or inheritance, transaction by a third party under a power of attorney to manage assets on behalf of or for the benefit of a PDMR or a person closely related to a PDMR, borrowing or lending, exercise of a share option program, etc)			
Price(s) and volume(s)	Price(s) per security	Volume(s)		
	borrowing, etc.) occur on the same volumes of such transactions shall be	ame nature (purchase, sale, lending or day and at the same place, prices and e indicated in this field in two columns,		
	as shown above and the number of l			
	The currency shall be indicated in a	ccoraance with the ISO 421/.		

Aggregated information  - Aggregated volume  - Price	The volumes of several transactions are aggregated when such transactions:  - relate to the same financial instrument;  - have the same nature;  - are carried out on the same day; and  - are carried out on the same trading floor.  Price information:	
	<ul> <li>in case of a single transaction the price of that single transaction shal be indicated; and</li> <li>if the volumes of several transactions are aggregated the weighted average price of aggregated transactions shall be indicated.</li> <li>The currency shall be indicated in accordance with the ISO 4217.</li> </ul>	
Transaction date	The exact date of a transaction for which a notification is given.  The following date format should be followed: YYYY-MM-DD (yearmonth-day).  Name and code for identification of a trading floor in accordance with the ISO 10383 or, if a transaction took place on none of the above-mentioned floor, "outside a trading floor".	
Transaction place		
(date)	(signature) (initials, family name)	