

APPROVED
By the Board of Directors of PJSC RusHydro
(Minutes No. 353 as of 23.12.2022)

REGULATIONS
ON THE INFORMATION POLICY
OF PJSC RUSHYDRO
(revised version)

2022

1. General provisions

1.1. The revised version of the Regulations on the Information Policy of RusHydro (hereinafter referred to as the “Regulations”) have been developed in accordance with the requirements of the legislation of the Russian Federation, the Articles of Association of RusHydro (hereinafter referred to as the “Company”), the Company's Code of Corporate Governance (developed taking into account the provisions of the Code of Corporate Governance recommended for application by letter of the Bank of Russia No. 06-52/2463 as of April 10, 2014, hereinafter referred to as the “Code of the Bank of Russia”) and other internal documents (bylaws) of the Company.

1.2. These Regulations shall be a bylaw (act) of the Company defining the Company's policy on the disclosure of information.

These Regulations, as well as all amendments and additions thereto, shall be approved by the Company's Board of Directors.

1.3. The Company's Management Board shall be responsible for the completeness and accuracy of disclosed information about the Company and its activities.

1.4. The information required for implementation of these Regulations, including trade secret, shall be received, processed, stored and transferred by the Company with due regard for compliance with the provisions of the legislation of the Russian Federation on the dissemination and use of insider information and on disclosure and provision of information by the issuers of securities, as well as in accordance with the internal documents (bylaws) of the Company, including special regulations and standards applicable in the Company.

1.5. For the purpose of effective exchange of information between the Company and the shareholders, investors and other stakeholders, in order to ensure the maximum degree of confidence in the Company and to increase the value of the Company, the Company seeks to disclose any material information which may affect the price of the Company's securities.

1.6. For the purposes of these Regulations, disclosure shall mean both a regulatory disclosure (hereinafter “mandatory disclosure”) and voluntarily assumed obligations of the Company to publish additional information (hereinafter “additional disclosure”).

1.7. The documents aimed at the implementation of the Information Policy of the Company shall be approved in the Company and its controlled entities in accordance with the procedure prescribed by the Company's internal documents (bylaws).

2. Principles of the Information Policy

2.1. When disclosing information, the Company shall be guided by the following principles:

- the principle of the completeness, reliability and comparability of the information disclosed, in accordance with which the Company shall provide all stakeholders with true information without avoiding the disclosure of negative information about itself, to the extent that enables one to form the most full and fair view of the Company and the results of the Company's activities as compared with the previous periods;

- the principle of information accessibility, in accordance with which the Company, when disclosing information, uses channels for dissemination of information about its activities that provide all stakeholders with free and easy access to the disclosed information on a free-of-charge basis;

- the principle of balanced information, which means that the Company's information policy shall be based on the reasonable balance of transparency of the Company for all stakeholders, on the one hand, and privacy, on the other hand, in order to maximize the shareholders' rights to obtain information about the Company's activities subject to the protection of information classified as confidential or insider;

- the principle of regularity, consistency and promptness of information disclosure, in accordance with which the Company shall continuously provide stakeholders with information on its activities within the time limits stipulated by the regulatory acts of the Russian Federation, the Company's bylaws (internal documents), and the requirements of the stock exchange and financial regulators, as well as the Company's position with regard to rumours or false information forming a distorted view of the assessment of the Company and the value of its securities that put the interests of shareholders and investors at risk;

- the principle of equal access to the information disclosed, in accordance with which the Company shall provide stakeholders with equal access to the information disclosed by the Company.

2.2. The relations arising in the Company in connection with the use of information qualified as insider information shall be governed by the Statement on Insider Information approved by the Company's Board of Directors and forming part of the Company's Information Policy.

3. Purposes of these Regulations

3.1. These Regulations have been developed for the purposes of:

- meeting the requirements of the legislation of the Russian Federation as far as it relates to mandatory disclosure, dissemination and provision of information by the Company;
- protecting the rights and legitimate interests of the Company's shareholders, including in terms of providing shareholders with sufficient information for making decisions relating to their right to participate in the management of the Company;
- providing shareholders, creditors, and potential investors of the Company, securities market professionals, state authorities, members of the insurance and reinsurance market, and other stakeholders with access to complete and accurate information about the Company's activities;
- improving corporate governance of the Company.

3.2. Information about the Company's activities shall be collected, prepared, disclosed, disseminated and provided by the Company's officials responsible for information disclosure in accordance with the Company's bylaws (acts).

4. Procedure for information disclosure

4.1. All information disclosed by the Company in accordance with the requirements of the legislation of the Russian Federation (mandatory disclosure) shall be disclosed in Russian and English (depending on the requirements of the legislation of the Russian Federation and the practice of corporate governance).

4.1.1. The time frames, content, method and procedure for mandatory disclosure shall be determined by the relevant regulatory requirements.

4.1.2. The Company seeks to synchronize the disclosure of information in Russian and English.

4.1.3. The Company shall perform mandatory disclosure in the news feeds and web resources defined by regulations, as well as on the corporate website of the Company:

www.rushydro.ru – disclosure in Russian;

www.eng.rushydro.ru – disclosure in English.

4.1.4. To determine which information could significantly impact the Company's value and the price of its securities, the Company shall use the prudent investor criterion, i.e., assess the information's impact on the price of the Company's securities in terms of how likely it is that this information would be used as one of the reasons for investment decisions by a prudent investor.

Information that is likely to be considered important for a prudent investor's decisions includes information that affects:

- the Company's assets and liabilities;
- the Company's performance or expected performance;
- the Company's financial position;
- significant changes in the Company's activities; or
- information previously disclosed by the Company.

4.2. For the purpose of following the best corporate governance practices ensuring a high degree of transparency of the Company, the Company shall not limit itself to the disclosure of information the list of which is approved by the legislation of the Russian Federation.

4.2.1. The list of information to be disclosed by the Company in addition to that required by legislation of the Russian Federation on the securities market (additional disclosure) is indicated in Annex 1 hereto. Executive bodies may additionally disclose other information about the Company and its controlled entities, including if such information is requested by stakeholders (including if such information disclosure is declared to be requested by rating agencies and other securities market and business community institutions).

4.2.2. The Company, in accordance with the requirements of the legislation of the Russian

Federation and the recommendations of the Code of the Bank of Russia, shall ensure the preparation and disclosure of an annual report providing shareholders and investors with a full view of the Company's activities and development during the reporting year. For this purpose, the Company seeks to include additional information in the Annual Report besides the information provided for by the legislation of the Russian Federation. The list of such information is indicated in Annex 2 hereto.

4.2.3. Measures for additional information support during the General Meetings of the Company's Shareholders are provided for in Annex 3 hereto.

4.2.4. Additional disclosure shall be performed on the corporate website of the Company in Russian and English.

4.2.5. The Company's executive bodies may limit information disclosure and reduce the amount of information disclosed in English, including mandatory information, depending on the geopolitical situation, the risks of restrictive measures by unfriendly states, and other aspects affecting the expediency of such disclosure. The executive bodies shall inform the Board of Directors of the Company of any restrictions on information disclosure as part of the annual report on the implementation of the Information Policy of the Company.

4.3. The Company, at its discretion, shall prepare the annual reports and information materials about the Company (brochures, booklets, and other materials) typographically.

Copies of the annual reports or the said information materials and/or copies thereof shall be provided to the Company's shareholders, disseminated at public events and posted on the Company's corporate website.

4.4. The Company, as a participant of the wholesale and retail electricity markets, shall publish the relevant information in print media outlets in which the official materials of state authorities are published in accordance with federal laws and the laws of constituents of the Russian Federation, and shall also disclose the information on the Company's corporate website.

4.5. The website of the Company is one of the sources of information disclosure by the Company. Information sufficient to form a fair view of the material aspects of the Company's activities shall be posted on the Company's website, in addition to the information provided for herein.

5. Ensuring shareholders' access to documents and information about the Company's activities

5.1. The Company shall provide access to information which the Company is obliged to keep and provide to shareholders, creditors, potential investors and other stakeholders in accordance with the legislation of the Russian Federation. The specified information shall be provided in the manner which is the most convenient and unburdensome for stakeholders.

The shareholders of the Company shall have the right to request access to documents containing information on the Company's controlled entities. To provide such documents to shareholders, the Company shall send the relevant requests to the controlled entities and provide the shareholders with the documents received in answer to such requests.

5.2. The Company seeks to provide shareholders with the most convenient procedure:

- for sending requests for provision of access to the Company's information and documents (in particular, the use of modern means of communications and exchange of information in electronic form);

- for providing information and documents, including the use of electronic media and modern communications means (taking into account the preference of the shareholders requesting the documents and information regarding the form of their provision, confirmation of authenticity of the copies and the method of their delivery).

The Company shall use modern means of communications and exchange information in electronic form, provided that this complies with the requirements of the legislation of the Russian Federation for exchange of information between the Company and shareholders.

5.3. The Company shall provide documents for review upon receipt of the relevant request drawn up in writing in any format and addressed to the Chairman of the Management Board – Director General of the Company. If the shareholder's request for provision of access to the documents and copies of the documents contains misprints and other minor deficiencies, the Company shall not reject such request. In the case of major deficiencies, the Company shall inform the shareholder thereof so that the shareholder can eliminate them.

5.4. The Company shall provide shareholders with the requested documents and/or copies thereof related to the information to be provided to the shareholders in accordance with the legislation

of the Russian Federation no later than 7 (seven) days after the submission of the relevant request, unless other time frames are provided for by the current legislation of the Russian Federation.

The copies of the documents shall be provided for a fee not exceeding the costs for their preparation and sending. The details for payment of the said costs shall be published on the Company's corporate website.

5.5. The place where access to documents and information shall be guaranteed is the Company's office located at: 7 Malaya Dmitrovka St., 127006 Moscow.

5.6. Information about the Company and its activities may be provided to stakeholders other than the Company's shareholders and to media representatives upon their written requests, if such information is not information containing trade, state or other secrets protected by law.

5.7. For the purposes of striking a balance between the interests of certain shareholders and the economic security of the Company, the internal documents of the Company shall provide for a list of information constituting trade or business secret or belonging to other confidential information.

Access to such information (except for information constituting a state secret) may be provided if the shareholder is warned about the confidential nature of the information and undertakes to preserve its confidentiality (by concluding a confidentiality agreement) and subject to compliance with legislation of the Russian Federation.

5.8. Any publication, disclosure, provision, transmission or dissemination of the information constituting a state secret shall be prohibited in accordance with the legislation of the Russian Federation and the instructions of the authorized bodies. The Company shall ensure the protection of such information in accordance with the legislation of the Russian Federation.

5.9. The executive bodies or the Board of Directors of the Company shall have the right to object to meeting the requirements of the shareholder if the Company believes that the nature and volume of the requested information indicates abuse of the right to access the Company's information by the shareholder. Such objections must not be arbitrary and biased in nature and must comply with the principle of equal accessibility of conditions for shareholders, meaning that under equal conditions, shareholders shall be in an equal position.

6. The procedure for the Company's communication with shareholders and investors, as well as with mass media representatives and other stakeholders.

6.1. The Company shall be committed to an open dialogue with shareholders, investors and other stakeholders. For these purposes, the Company shall:

- organize regular meetings, telephone and web conferences and other public events with the participation of the Company's Management;
- maintain a RusHydro's Whistleblowing Hotline;
- maintain a relevant section on the Company's corporate website for obtaining information on the most frequently asked questions;
- regularly update the calendar of the Company's corporate events on the Company's corporate website.

6.2. The Company shall participate in Russian and international conferences and exhibitions and in the activities of international organizations. The above events shall be held by the Company as needed.

The representatives of the Company participating in conferences, exhibitions and round tables involving disclosure of information about the Company's activities and the subject matter of the information disclosed shall be determined by the head of the Company's structural division to which an invitation to participate in such event was sent, in coordination with the Company's divisions authorized to interact with the media, shareholders, investors and other stakeholders.

6.3. The Company shall organize press conferences and briefings devoted to important events that occur or will occur in the Company. The Company shall disseminate official comments on the activities and prospects of the Company's development in the media, answer the questions of mass media representatives, and organize interviews, briefings and press conferences with the Company's Management through the Press Service of the Company.

6.4. The Company's shareholders have the opportunity to ask the Chairman of the Board of Directors questions on matters within the competence of the Board of Directors and to express their stand on them by sending a written request addressed to the Company's Corporate Secretary.

6.5. The Chairman of the Company's Board of Directors or the authorized member of the

Company's Board of Directors shall be entitled to officially comment on the resolutions adopted by the Board of Directors, as well as to state the opinion of the Board of Directors (through telephone conferences, interviews etc.) on the matters discussed at the meetings of the Company's Board of Directors.

If the information on resolutions of the Company's Board of Directors is subject to mandatory disclosure in accordance with the legislation of the Russian Federation, the Chairman of the Company's Board of Directors or an authorized member of the Company's Board of Directors shall comment on resolutions adopted by the Company's Board of Directors after official disclosure of such information in the manner prescribed by the legislation of the Russian Federation.

6.6. The Chairman of the Management Board — Director General of the Company, Chairman of the Company's Board of Directors, the authorized representative of the Company on Public Relations and other officials of the Company (within the limits set by the Chairman of the Management Board — Director General of the Company/authorized person) shall have the exclusive right to make public statements on matters related to the Company's activities on behalf of the Company.

6.7. If the officials of the Company, including the Chairman of the Management Board — Director General of the Company and members of the Management Board of the Company, plan to make any comments in the media (including in the form of an interview) on the resolutions adopted by the General Meeting of the Company's Shareholders or by the Company's Board of Directors, such officials shall notify the Corporate Secretary of the Company no later than 2 (two) business days beforehand.

If the above comments were made prior to such notification, the officials of the Company shall immediately notify the Corporate Secretary of the Company thereof.

6.8. If the members of the Company's Board of Directors plan to make any comments in the media (including in the form of an interview) on the resolutions adopted by the General Meeting of the Company's Shareholders or by the Company's Board of Directors, the members of the Company's Board of Directors shall, at least 2 (two) business days prior to making any such comments, notify the Corporate Secretary of the Company, who shall then ensure communication of such information to the Corporate Communications Department of the Company.

If the above comments were made prior to such notification, the members of the Company's Board of Directors shall immediately notify the Corporate Secretary of the Company, who shall then ensure communication of such information to the Corporate Communications Department of the Company.

6.9. The Chairs of the Committees under the Board of Directors of the Company, members of the committees and authorized persons of the Company shall be entitled to comment on and communicate information on resolutions adopted at the meetings of the committees to stakeholders, being guided by the principles of rationality and responsibility, as well as in view of restrictions on the disclosure, dissemination and provision of information containing trade, state or other secret protected by law.

7. Measures to ensure the monitoring of observance of the Company's Information Policy

7.1. The Management Board of the Company shall ensure the coordination and monitoring of the content and timing of the disclosure of information, the proper storage of Company documents and the functionality and integrity of information resources.

7.2. Compliance with the Information Policy shall be monitored by the Board of Directors of the Company through the annual approval of the report on compliance with the Information Policy. This report shall be subject to prior review by the Audit Committee of the Board of Directors.

7.3. The members of the Management Board shall communicate information about all known violations of these Regulations to the Board of Directors of the Company.

The list of information to be disclosed by the Company on the corporate website in addition to that required by the legislation of the Russian Federation on the securities market

1. Information about the mission, strategy, corporate values and objectives of the Company and the policies adopted by the Company.
2. Information about the organization and the general principles of corporate governance applied by the Company.
3. Information about the executive bodies and their composition, indicating the chairman and the deputy chairman of the collegial executive body, as well as biographical data (including data on their age, education, qualifications and experience) sufficient for gaining an understanding of the personal and professional qualities of the members of the executive bodies, and information on the positions which they hold or have held for at least the last five years in the management bodies of other legal entities.
4. Information about the composition of the Board of Directors, indicating the chairman, vice chairman, and senior independent director, as well as biographical data (including information about their age, education, current place of work, qualifications and experience) sufficient for gaining an understanding of the personal and professional qualities of the members of the Board of Directors, an indication of when each director was first elected to the Board of Directors, membership in the boards of directors of other companies, information on whether they are independent directors, information on any members of the Board of Directors losing independent director status, and information on the positions they hold or have held for at least the last five years in the management bodies of other legal entities.
5. Information about the composition of the committees of the Board of Directors, indicating the chairman and independent directors in the committees.
6. Information about the structure of the Company's capital, including information disclosed in accordance with the recommendations of the Code of the Bank of Russia:
 - 6.1. Information about the number of the Company's shareholders.
 - 6.2. Information on the number of voting shares by categories (classes) of shares, and the number of shares at the disposal of the Company and the companies of the RusHydro Group.
 - 6.3. Information on the persons who directly or indirectly own shares and/or dispose of votes with respect to shares and/or are the beneficiaries under shares of the Company constituting of five or more percent of the authorized capital or common shares of the Company.
 - 6.4. A statement of the executive bodies of the Company on the absence of information about ownership stakes in shares exceeding five per cent besides that already disclosed by the Company.
 - 6.5. Information on the possible acquisition or the acquisition by certain shareholders of an amount of control which is disproportionate to their shares in the authorized capital of the Company, including on the basis of shareholder agreements or by virtue of common and preferred shares with different nominal values.
7. Information on the financial activities and financial position of the Company:
 - 7.1. The consolidated annual financial statements with the auditor's report and condensed consolidated interim financial information for the reporting period prepared in accordance with IFRS with a review report¹.
 - 7.2. Explanations of the executive bodies of the Company on the annual and interim financial statements of the Company, including the management discussion and analysis (MD&A), including an analysis of indexes of profitability, financial stability, assessment of changes in the composition and structure of assets and liabilities, assessment of the current and prospective liquidity of assets, a description of the factors affecting the financial condition of the company, and trends that may affect the

¹ Condensed consolidated interim financial information for three and nine months shall be disclosed without review reports or auditor's reports. The Company shall seek to ensure that the audit is carried out as soon as possible.

Company's activities in the future.

7.3. Information on all the significant risks that may affect the Company's activities.

7.4. Information on transactions with related parties in accordance with the criteria established by IFRS (included within the Consolidated annual financial statements).

7.5. Information on material transactions of the Company and other essential controlled legal entities.

7.6. Information on changes in the amount of control over significant controlled legal entities.

7.7. Information on other significant events affecting the financial and economic activities of the Company and other significant controlled legal entities.

8. Information on the significant legal entities controlled by the Company, the role played by each of the significant controlled entities, the key areas of activity of each of such entities, the functional relationship between the core companies of the RusHydro Group and the mechanisms ensuring accountability and controllability within the RusHydro Group.

9. The Company's policy regarding ownership of shares in the Company or shares (stakes) in the RusHydro Group's companies by the members of the Board of Directors and the members of the Management Board.

10. Information on the social and environmental responsibility of the Company:

10.1. The Company's policy in social and environmental matters.

10.2. The Company's report on sustainable development drawn up in accordance with the legislation of the Russian Federation and national and international standards.

10.3. The results of technical auditing and auditing of quality control systems and the results of certification of the quality management system for compliance with international standards.

11. Notice of any expected changes to the authorized capital, issue of bonds.

12. A resolution on the implementation of corporate actions² or the issue by the Board of Directors of recommendations to the General Meeting of the Company's Shareholders on the approval of such corporate actions shall be accompanied by prior disclosure of the following information:

- the reasons for taking corporate actions;
- the conditions of taking significant corporate actions;
- the possible consequences of corporate actions for the Company and its shareholders, unless

information on such corporate actions is confidential, including information constituting a trade secret.

13. Information on the existence of a memorandum on the plans of the entity controlling the Company for the Company.

14. The history of dividend payments on the Company's shares for at least five previous completed reporting years, for each category (class) of the Company's shares in the form of tables. It shall include information on the total amount of declared and paid dividends and on the amount of dividends per share (for each category (class) of shares) and the reporting period (year, quarter) for which the declared dividends are/were paid. If a decision to pay/declare the dividends was not made by the Company, this shall also be indicated.

15. Dividend policy of the Company.

16. Contact details for Investor Relations issues: phone number, e-mail. The following details shall be disclosed for the IR director (head of the IR department, IR officer): name, brief information on the professional experience and contact details (phone number, e-mail).

17. Materials on events for investors and shareholders for at least the last 12 months.

18. Investor calendar containing information about planned events for investors and shareholders for at least the next 6 months.

19. Information about a recognized independent candidate/member of the Board of Directors of the Company signing the Declaration of an Independent Candidate/Member of the Board of Directors.

20. Information about the presence in the Audit Committee of an independent director with experience and knowledge in the preparation, analysis, assessment and audit of financial statements.

² The list of corporate actions that are subject to disclosure is given in Clause 11.1 of the RusHydro Corporate Governance Code.

The list of additional information to be included in the annual report of the Company

1. General information (including a brief history and the organizational structure of the Company).
2. Addresses of the Chairman of the Board of Directors and the Company's sole executive body to the shareholders, containing an assessment of the Company's activities for the year.
3. Information on the Company's securities, including the number of voting shares with a breakdown by category (class) of shares, as well as the placement of additional shares by the Company.
4. Information on the structure of the Company's equity, including information on the persons directly or indirectly owning shares and/or controlling votes with respect to shares and/or which are beneficiaries of shares of the Company constituting five or more percent of the authorized capital or ordinary shares of the Company, information on the number of shares held by the Company and the Group's companies, information on the changes in equity for the year (changes in the composition of persons that have the right, directly or indirectly, to control at least five percent of the votes attributable to the voting shares of the Company), information on the number of the Company's shareholders, and information disclosed in accordance with the recommendations of the Code of Bank of Russia as part of the annual reports.
5. A statement of the executive bodies of the Company on the absence of information about ownership stakes in shares exceeding five per cent besides that already disclosed by the Company.
6. Information on the possible acquisition or the acquisition by certain shareholders of an amount of control which is disproportionate to their shares in the authorized capital of the Company, including on the basis of shareholder agreements or by virtue of common and preferred shares with different nominal values.
7. Key operating indicators of the Company.
8. Key indicators of the Company's accounting (financial) statements.
9. The results achieved by the Company during the year in comparison with the planned ones.
10. Distribution of earnings and its compliance with the dividend policy adopted in the Company.
11. Investment projects of the Company.
12. Strategic objectives.
13. Development prospects of the Company (sales volume, performance, controlled market share, income growth, profitability, debt to equity ratio).
14. A brief overview of the most significant transactions of the Company and other significant controlled legal entities for the last year.
15. A description of the Company's system of corporate governance.
16. A description of the Company's risk management and internal control system.
17. A description of the personnel and social policy of the Company, social development, health care of employees, their training, and maintenance of workplace safety.
18. Information on the Company's environmental protection policy and ecological policy.
19. A report on the work of the Board of Directors (including Committees of the Board of Directors) for the year, information on the number of meetings in praesentia (in absentia), the participation of each member of the Board of Directors in the meetings, a description of the most important issues and the most difficult problems discussed at the meetings of the Board of Directors and the committees of the Board of Directors, and the main recommendations that the committees provided to the Board of Directors;
20. The results of the Audit Committee's assessment of the effectiveness of the process of external and internal audit.
21. A description of the procedures used in electing the external auditors and ensuring their independence and objectivity, as well as information on the remuneration of the external auditors for audit and non-audit services.

22. Information about the main results of the assessment (self-assessment) of the work of the Board of Directors, and, in the case of the engagement of an external consultant to assess the work of the Board of Directors, information about such consultant, about whether the consultant has any relationship with the Company and the results of his/her assessment, as well as positive changes in the activities of the Board of Directors made following the previous assessment.

23. Information about the direct or indirect ownership of the Company's shares by members of the Board of Directors and the executive bodies of the Company.

24. Information about conflict of interests (including those associated with the participation of such persons in the management entities of the Company's competitors) of members of the Board of Directors and the executive bodies.

25. Information on loans (credits) issued by the Company (a legal entity from the group of organizations which includes the Company) to members of the Board of Directors and executive bodies of the Company and information about the consistency of the conditions under which the loans (credits) were issued with market conditions.

26. Information on the Company's compliance with the principles and recommendations of the Code and, if any of the principles and the recommendations of the Code are not followed, a detailed explanation of the reasons for that.

27. Information on the assessment of external auditors' reports prepared by the Audit Committee, as well as information on whether there is an independent director in the composition of the Audit Committee who has experience and expertise in the preparation, analysis, assessment and audit of accounting (financial) statements.

28. If resolutions on the early termination of the powers of the executive bodies of the Company were adopted in the reporting year, the Company's annual report shall also disclose the reasons which were the grounds for such resolutions.

29. Other information which is subject to disclosure in the Annual Report in accordance with the instructions of federal executive bodies, as well as in accordance with the requirements of the Company's internal documents.

30. An assessment of the work of the Company's executive bodies.

31. Information on the Corporate Secretary to the same extent as the information to be disclosed in respect of the members of the Board of Directors and executive bodies of the Company.

32. Information about the results of the assessment of effectiveness of the internal control and risk management system carried out by the Board of Directors, as well as recommendations for improvement thereof.

33. The report on the practical implementation of the principles of the policy on remuneration of the members of the Board of Directors, members of the executive bodies of the Company and other executive employees.

Measures for additional information support when holding the General Meetings of the Company's shareholders

1. The Company shall provide information to shareholders when preparing and holding the General Meeting of Shareholders of the Company (hereinafter referred to as the "Meeting") in the manner and within the time frames established by the legislation of the Russian Federation.

2. The Company seeks to provide its shareholders with access to information about who proposed the items on the agenda of the Meeting and who nominated candidates to the Board of Directors, the Internal Audit Commission and the Company's auditor.

3. In order for the shareholders to form the most objective opinion on the agenda of the Meeting and in order to increase the validity of their resolutions, the Company shall also provide the following information as part of the materials:

1) who proposed each item on the agenda of the Meeting and, with regard to candidates nominated for election to the bodies of the Company, who nominated them;

2) information on candidates for the Company's auditors sufficient to understand their professional qualifications, including the name of the self-regulatory organization of auditors of which the candidate for the auditors of the Company is a member, a description of the procedures used during selection of the external auditors which ensure their independence and objectivity, and information on the proposed remuneration of the external auditors for audit and non-audit services (including information about compensation payments and other costs associated with the engagement of the auditor) and other material terms of contracts to be concluded with the auditors of the Company;

3) the position of the Board of Directors on the agenda of the Meeting, as well as the minority opinions of members of the Board of Directors on each agenda item;

4) information on the assessment of the market value of property contributed as payment for additional shares, as well as the property and/or shares of the Company, if such an assessment was carried out by an independent appraiser, or any other information which enables a shareholder to understand the real value of the said property and its dynamics;

5) when adopting resolutions on the increase or reduction of the authorized capital or considering major transactions and interested party transactions, the rationale for the adoption of the respective resolutions and an explanation of the effects on the Company and its shareholders in the event of their adoption;

6) when amending the Articles of Association of the Company and its internal documents, comparison tables of the changes and the current version, the rationale for the adoption of the respective resolutions and an explanation of the future effects on the Company and its shareholders in the event of their adoption;

7) a justification of the proposed distribution of net profit and an assessment of its compliance with the dividend policy adopted in the Company, including for dividend payment and the Company's own needs, with explanations and economic justification for the need to allocate a certain part of the net profit for the Company's own needs;

8) information about corporate actions which resulted in the deterioration of dividend rights of shareholders and/or the dilution of their shares, as well as court decisions establishing instances of shareholders using other means to generate earnings at the expense of the Company besides dividends and liquidation value.

4. The notice of the holding of the Meeting shall also include the list of documents required for admission of the shareholders or their representatives to the room for the Meeting.

5. The Company shall provide shareholders with an additional opportunity to receive the notice of the holding of the Meeting and the materials in electronic form (or a link to the appropriate page on the Internet where such materials are disclosed) if they have electronically subscribed to such newsletters.

6. The Company shall also disclose a standard proxy form on its website for the participation of a shareholder's representatives at the Meeting if the shareholder is unable to attend the Meeting in person.

7. The Company shall establish feedback with shareholders on the items on the agenda of the Meeting during preparation for the Meeting, as well as in order to organize preliminary discussion of items on the agenda of the Meeting and the candidates for the Board of Directors, by one or more of these methods, namely: a hotline, webinars, an online forum, or a special e-mail address. These methods shall not deprive shareholders of the ability to send their questions directly to the Corporate Secretary of the Company.

8. In order to ensure that shareholders form the most objective opinion on candidates for the Board of Directors, immediately after the approval of the candidates, the Company shall seek to disclose the information to the fullest extent possible, in particular:

- information about the person (group of persons) that nominated this candidate;
- information about the age and education of the candidate;
- information on the positions held by the candidate for a period of not less than the last five years;
- information on the position(s) held by the candidate at the time of nomination;
- information about the nature of the candidate's relationship with the Company, his or her membership in the boards of directors of other legal entities, and information on the nomination of the candidate for membership in the boards of directors or for election (appointment) to a position in other legal entities;
- information about the candidate's relationship with the Company's affiliates and major counterparties;
- information on ability of the candidate to meet the requirements for independent directors (including in the minutes of the meetings);
- information on consent to be elected to the Board of Directors and to work on a Committee;
- information on possible conflicts of interest of the candidates to the Board of Directors;
- a decision on the recognition of the candidate to the Board of Directors as independent, as well as any other information that could affect the candidate's performance of his or her respective duties.